



शिक्षण प्रसारक मंडळी, पुणे

R. A. Podar College of Commerce & Economics

AUTONOMOUS

Matunga, Mumbai - 400 019

An 'A+' Institution as Accredited by NAAC
Certified as 'Best College' by University of Mumbai

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6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Performance Appraisal System

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Career Advancement Scheme

List of faculties promoted through CAS for the period- 2018-2023

Sr.No.	Name of the Faculty	Month & Year of promotion	Current Grade	Promoted to
1.	Ms. Karishma Khadiwala	20/08/2019	Asst. Professor Stage-1	Asst. Professor Stage-2
2.	Ms. Pradnya Nadkarni	20/08/2019	Asst. Professor Stage-1	Asst. Professor Stage-2
3.	Dr. Asif Shaikh	20/08/2019	Asst. Professor Stage-1	Asst. Professor Stage-2
4.	Dr. Mrs. Tejashree Patankar	28/011/2019	Asst. Professor Stage:3	Associate Professor Stage-4
5.	Mr. Santosh U. Patil	28/011/2019	Asst. Professor Stage-3	Associate Professor Stage-4
6.	Mr. Suryakant Pagare	28/011/2019	Asst. Professor Stage-3	Associate Professor Stage-4
7.	Ms. Sudarshana Saikia	18/12/2019	Asst. Professor Stage-2	Asst. Professor Stage-3
8.	Mr. Kapildeo Indurkar	18/12/2019	Asst. Professor Stage-2	Asst. Professor Stage-3
9.	Dr. CA Pradeep D. Kamthekar	11/12/2021	Associate Professor Stage-4	Professor Stage-5
10.	Dr. Mrs. Vinita Pimpale	11/12/2021	Associate Professor Stage-4	Professor Stage-5
11.	Ms. Sunita Panja	28/06/2022	Asst. Professor Stage-2	Asst. Professor Stage-3
12.	Ms. Vrushali Kaneri	28/06/2022	Asst. Professor Stage-2	Asst. Professor Stage-3

Confidential Report Format

PART: B

I.

(i) Attendance

(a) Regularity

(b) Punctuality

(ii) Student – teacher relationship

(iii) College Relationship

(iv) Class Control

(v) Reading habits and other matter

II. General Observations

(i) Attendance

(a) Regularity

(b) Punctuality

(ii) Student – teacher relationship

(iii) College Relationship

(iv) Class Control

(v) Reading habits and other matter

Date

**Signature of the Head of the
Department or the Senior – most
Lecturer in the Department**

Part: C

Observation of the Principal

Seal of College

Date

Signature of the Principal